



**BOROUGH OF WOODCLIFF LAKE
MAYOR AND COUNCIL AGENDA
May 16, 2016
8:00 PM**

CALL TO ORDER

Notice of this meeting, in accordance with the "Open Public Meetings Law, 1975, C. "231", has been posted and two newspapers, The Record and The Ridgewood News, have been notified.

ROLL CALL

Mayor Carlos Rendo
Council President Corrado Belgiovine
Councilwoman Jeanine Chiavelli
Councilwoman Jacqueline Gadaleta
Councilwoman Angela Hayes
Councilwoman Kristy Herrington
Councilman Thomas Panso

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

May 2, 2016 (Closed)
May 2, 2016 (Open)

PRESENTATION

- Erik Gundersen, Superintendent of Schools, Pascack Valley Regional High School District
- Pascack Regional High School Girls' Swim Team

MAYOR'S COMMENTS

MAYORAL APPOINTMENT (No Council Confirmation Needed)

Leslie Rubel Shinrod, to the Economic Development/Corporate Partnership Committee, for a period of one year, ending December 31, 2016

NEW BUSINESS

- DPW Update, led by Council President Corrado Belgiovine

ORDINANCES

Introduction Ordinance 16-07
Ordinance to Exceed the Municipal Budget Appropriation Limits
And to Establish a Cap Bank
(N.J.S.A. 40A:4-4514)

Public Hearing Ordinance 16-05
 2016 Salary Ordinance

RESOLUTION

Resolution No. 16-129 Resolution Appointing Carlin and Ward as Special Eminent Domain Counsel in the Borough of Woodcliff Lake

PUBLIC COMMENT

(limited to 5 minutes per speaker)

CONSENT AGENDA

Resolution No. 16-117	Resolution Authorizing Payroll and Payment of Claims
Resolution No. 16-118	Introduction of 2016 Budget
Resolution No. 16-119	Resolution Designating the Borough of Woodcliff Lake a Mental Health Stigma-Free Zone
Resolution No. 16-120	Resolution Recognizing and Honoring the United States Armed Forces and Supporting the Designation of a National Military Appreciation Month
Resolution No. 16-121	Resolution Proclaiming the Week of May 15-1, 2016 as National Law Enforcement Memorial Week and May 15, 2016 as Peace Officers' Memorial Day
Resolution No. 16-122	Resolution Authorizing Soliciting License to Ahmad Yasin (Ice Cream Vendor)
Resolution No. 16-123	Resolution Approving Settlement of Litigation with K. Hovnanian at Ridgemont, LLC in the Borough of Woodcliff Lake
Resolution No. 16-124	Resolution Suspending Vendor Permit Requirements for Non-Transacting Businesses Taking Part in Woodcliff Lake Day in the Borough of Woodcliff Lake
Resolution No. 16-125	Resolution of Support from Woodcliff Lake Borough Council Authorizing a New Jersey Department of Environmental Protection 2016 Recreational Trails Grant Application
Resolution No. 16-126	Resolution Authorizing an Offer of Employment for Crossing Guard in the Borough of Woodcliff Lake
Resolution No. 16-127	Resolution Authorizing an Offer of Employment to Christopher G. Seidler in the Borough of Woodcliff Lake
Resolution No. 16-128	Resolution Authorizing Contract for Custodial Maintenance in the Borough of Woodcliff Lake

ADJOURNMENT

******Disclaimer******

Subject to Additions and/or Deletions

RESOLUTION AUTHORIZING PAYMENT OF PAYROLL & PAYMENT OF CLAIMS

RESOLUTION NO. 16-117

May 16, 2016

BE IT RESOLVED, that the following Payroll Disbursements made by the Treasurer since the last meeting are proper and hereby ratified and approved:

Payroll Released 5/15/2016 - \$170,094.61

BE IT FURTHER RESOLVED that the following current claims against the Borough for materials and services have been considered and are proper and hereby are approved for payment:

Current Fund:	\$ 311,400.32
Animal Control:	\$ 135.60
Affordable Housing:	\$ 4,015.00
State Unemployment:	\$ 1,346.20
General Capital:	\$ 3,507.88
Escrow:	\$ 3,448.75

CERTIFICATION OF FUNDS

I, Harold Laufeld, Chief Financial Officer of the Borough of Woodcliff Lake, hereby duly certify that fund(s) are available for Payroll Disbursements and Payment of Claims.

Harold Laufeld
Chief Financial Officer

CERTIFICATION

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Mayor and Council at the meeting of May 2, 2016.

DEBORAH DAKIN, RMC, CMR
BOROUGH CLERK

INTRODUCTION OF 2016 BUDGET

**Resolution No. 16-118
May 16, 2016**

BE IT RESOLVED, that the following statement of revenues and appropriations attached hereto constitute the local Budget of the Borough of Woodcliff Lake, Bergen County, New Jersey for the year 2016.

BE IT FURTHER RESOLVED, that the said budget will be published in the Record Newspaper in the issue of May 19, 2016 and that a hearing on the Budget will be held at the Municipal Building, 188 Pascack Road, Woodcliff Lake, New Jersey on June 15, 2016 at 7:00 PM or as soon thereafter as the matter may be reached.

CERTIFICATION

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of May 16, 2016.

**DEBORAH DAKIN, RMC, CMR
BOROUGH CLERK**

**RESOLUTION DESIGNATING THE BOROUGH OF WOODCLIFF LAKE
A MENTAL HEALTH STIGMA-FREE ZONE**

RESOLUTION NO. 16-119

May 16, 2016

WHEREAS, mental illness is a disease which affects one in four people throughout the United States and;

WHEREAS, the disease of mental illness can be devastating for both the individual as well as the families of individuals suffering from the disease who have little knowledge of or access to mental health services; and

WHEREAS, raising awareness of the disease of mental illness is one effective way to reduce the stigma of mental health condition and encourage those who are affected by the disease to seek mental health services; and

WHEREAS, the Mental Health Stigma-Free Zone is designed to spark public interest, raise awareness of mental illness, decrease the stigma and encourage those who need care to seek treatment and feel supported within the Stigma-Free Zone; and

WHEREAS, the Bergen County Department of Health Services' Division of Mental Health has committed to work in partnership with local leaders both in designating municipalities within the County of Bergen as a Stigma-Free Zone and to promote awareness of the disease of mental illness and decrease the stigma; and

WHEREAS, the Borough of Woodcliff Lake declares itself to be a "Mental Health Stigma Free Zone" and will post signs throughout the Borough of Woodcliff Lake stating this intention; and

WHEREAS, the Borough of Woodcliff Lake shall create a Woodcliff Lake Mental Health Stigma Free Zone Task Force whose mission shall be to promote awareness of the disease of mental illness and decrease the stigma associated with the disease.

NOW THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Woodcliff Lake hereby declare Woodcliff Lake to be a Mental Health Stigma Free Zone and support the creation of a Woodcliff Lake Mental Health Stigma Free Zone Task Force to ensure public awareness of the disease and decrease any stigma associated with the disease.

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of May 16, 2016.

DEBORAH DAKIN, RMC, CMR
BOROUGH CLERK

**RESOLUTION RECOGNIZING AND HONORING THE UNITED STATES ARMED FORCES AND
SUPPORTING THE DESIGNATION OF A NATIONAL MILITARY APPRECIATION MONTH**

RESOLUTION NO. 16-120

May 16, 2016

WHEREAS, the vigilance of the members of the Armed Forces has been instrumental to the preservation of the freedom, security, and prosperity enjoyed by the people of the United States and;

WHEREAS, the success of the Armed Forces depends on the dedicated service of its members, their families, and the civilian employees of the Department of Defense and the Coast Guard; and

WHEREAS, the role of the United States as a world leader requires a military force that is well-trained, well-equipped, and appropriately sized; and

WHEREAS, to maintain such a force, the youth of the United States must possess a commitment to military service sufficient to achieve the levels of recruitment and retention necessary to sustain the strength, vitality, and character of the Armed Forces; and

WHEREAS, to foster and sustain such a commitment it is vital for the youth of the United States to understand that the service provided by members of the Armed Forces is an honorable legacy that protects the freedoms enjoyed by citizens of the United States as well as citizens of many other nations; and

WHEREAS, the Federal Government has a responsibility to raise awareness of and respect for this aspect of the heritage of the United States and to encourage the people of the United States to dedicate themselves to the values and principles for which Americans have served and sacrificed throughout the history of the Nation; and

WHEREAS, service in the Armed Forces entails special hazards and demands extraordinary sacrifices from service members and their families; and

WHEREAS, the support of the families of service members enhances the effectiveness and capabilities of the Armed Forces; and

WHEREAS, the observance of events recognizing the contributions of the Armed Forces is a tangible and highly effective way of sustaining morale and improving quality of life for service members and their families; and

WHEREAS, on April 30, 1999, the Senate passed S. Res. 33 (106th Congress), entitled "Designating May as National Military Appreciation Month" calling on the people of the United States, in a symbolic act of unity, to observe a National Military Appreciation Month in May, to honor the current and former members of the Armed Forces, including those who have died in the pursuit of freedom and peace; and

WHEREAS, it is important to emphasize to the people of the United States the relevance of the history and activities of the Armed Forces through an annual National Appreciation Month that includes associated local and national observances and activities.

NOW THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Woodcliff Lake hereby supports the designation of a National Military Appreciation Month.

CERTIFICATION

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of May 16, 2016.

DEBORAH DAKIN, RMC, CMR
BOROUGH CLERK

RESOLUTION PROCLAIMING THE WEEK OF MAY 15-21, 2016 AS NATIONAL LAW ENFORCEMENT MEMORIAL WEEK AND MAY 15, 2016 AS PEACE OFFICERS' MEMORIAL DAY

**RESOLUTION NO. 16-121
MAY 16, 2016**

WHEREAS, the Congress and President of the United States have designated May 15 as Peace Officers' Memorial Day, and the week in which May 15 falls as National Police week; and

WHEREAS, the members of the Borough of Woodcliff Lake Police Department play an essential role in safeguarding the rights and freedoms of the residents of the Borough of Woodcliff Lake; and

WHEREAS, it is important that all citizens know and understand the duties, responsibilities, hazards and sacrifices of their law enforcement agency, and that members of our Police Department recognize their duty to serve the people by safeguarding life and property and protecting them against violence and disorder; and

WHEREAS, the men and women of the Borough of Woodcliff Lake Police Department unceasingly provide a vital public service.

NOW THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Woodcliff thereto concurring:

Section 1. That the Mayor and Council of the Borough of Woodcliff Lake hereby designates and proclaims the week of May 15-21, 2016 as "National Law Enforcement Memorial Week" and May 15 as "Peace Officers Memorial Day."

Section 2. That we call upon all citizens of the Borough of Woodcliff Lake and upon all patriotic, civic and educational organizations to observe the week of May 15- May 21, 2016, as Police Week with appropriate ceremonies and observances in which all may join in commemorating law enforcement officers, past and present, who, by their faithful and loyal devotion to their responsibilities, have rendered a dedicated service to their communities and, in so doing, have established for themselves an enviable and enduring reputation for preserving the rights and security of all citizens.

Section 3. We further call upon all citizens of the Borough of Woodcliff Lake to observe Sunday, May 15, as Peace Officers' Memorial Day in honor of those law enforcement officers who, through their courageous deeds, have made the ultimate sacrifice in service to their community or have become disabled in the performance of duty, and let us recognize and pay respect to the survivors of our fallen heroes.

CERTIFICATION

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of May 16, 2016.

**DEBORAH DAKIN, RMC, CMR
BOROUGH CLERK**

RESOLUTION AUTHORIZING SOLICITOR LICENSE TO AHMAD YASIN

**MAY 16, 2016
RESOLUTION NO. 16-122**

WHEREAS, Ahmad Yasin has applied for a Solicitor License to the Borough Clerk's office specifically to sell ice cream within the municipality of Woodcliff Lake; and

WHEREAS, the Police Department has stated that there is no reason to deny this applicant a license; and

WHEREAS, the applicant has been advised of the rules and guidelines established in the Borough of Woodcliff Lake and that strict adherence to this policy must be followed;

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Woodcliff Lake authorize the Acting Borough Clerk to issue a solicitor's license to Ahmad Yasin to sell ice cream within the Municipality of Woodcliff Lake.

CERTIFICATION

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of May 16, 2016.

**DEBORAH DAKIN, RMC, CMR
BOROUGH CLERK**

**RESOLUTION APPROVING SETTLEMENT OF LITIGATION WITH K. HOVNIANIAN
AT RIDGEMONT LLC IN THE BOROUGH OF WOODCLIFF LAKE**

**RESOLUTION NO. 16-123
MAY 16, 2016**

WHEREAS, K. Hovnanian at Ridgemont LLC sought legal action against the Borough concerning the release of performance guarantees; and

WHEREAS, after review of the law and precedence in such matters special it is recommended settling the matter pursuant to the terms of the settlement agreement attached hereto as Exhibit A; and

WHEREAS, the Mayor and Council of the Borough of Woodcliff Lake has reviewed such settlement and found same in the best interest of the Borough; and

WHEREAS, the Mayor and Council of the Borough of Woodcliff Lake declare that such settlement is limited to the particular facts and circumstances surrounding the instant matter and further declares that same does not create a precedence or practice within the Borough of Woodcliff Lake.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Woodcliff Lake, County of Bergen, State of New Jersey that the Mayor be and is hereby authorized and directed to execute, and the Borough Clerk to attest, to any and all documents necessary to execute the settlement agreement and to finalize the settlement of litigation between the parties.

CERTIFICATION

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of May 16, 2016.

**DEBORAH DAKIN, RMC, CMR
BOROUGH CLERK**

**RESOLUTION SUSPENDING VENDOR PERMIT REQUIREMENTS FOR NON-TRANSACTIONING BUSINESSES
TAKING PART IN WOODCLIFF LAKE DAY IN THE BOROUGH OF WOODCLIFF LAKE**

RESOLUTION NO. 16-124

MAY 16, 2016

WHEREAS, the governing body of the Borough of Woodcliff Lake has deemed Woodcliff Lake Day as a special celebration for the Borough and its residents; and

WHEREAS, certain businesses join in these celebrations to promote their organization in a non-transactional capacity.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Woodcliff Lake hereby suspend the requirement for businesses to obtain a vendor permit for those businesses that take part in Woodcliff Lake Day in a non-transactional manner; and

BE IT FURTHER RESOLVED that this suspension is limited to the Woodcliff Lake Day celebrations.

CERTIFICATION

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of May 16, 2016.

**DEBORAH DAKIN, RMC, CMR
BOROUGH CLERK**

**RESOLUTION OF SUPPORT FROM WOODCLIFF LAKE BOROUGH COUNCIL AUTHORIZING A
NEW JERSEY DEPARTMENT OF ENVIRONMENTAL PROTECTION
2016 RECREATIONAL TRAILS GRANT PROGRAM**

RESOLUTION NO. 16-125

May 16, 2016

WHEREAS, the New Jersey Department of Environmental Protection is making funding available to municipalities, counties and non-profit agencies for recreational trail projects through the 2016 Recreational Trails Grant Program; and

WHEREAS, this program will provide funding specifically for the rehabilitation and expansion of existing as well as the construction of new motorized, non-motorized or diversified recreational trails; and

WHEREAS, the Borough of Woodcliff Lake wishes to apply for and obtain a grant through the 2016 Recreational Trails Grant Program for \$24,000 in order to construct recreational trails within the Borough of Woodcliff Lake.

NOW THEREFORE BE IT RESOLVED, that the Mayor and Council of the Borough of Woodcliff Lake do hereby authorize the preparation and submission of 2016 Recreational Trails Grant Application on behalf of the Borough of Woodcliff Lake; and

BE IT FURTHER RESOLVED, that the Mayor and Council of the Borough of Woodcliff Lake authorize the expenditure of the required 20% match for this grant through an in-kind contribution; and

BE IT FURTHER RESOLVED, that the Borough recognizes and accepts that an award of a lesser amount may be offered, and therefore, upon receipt of the grant agreement authorizes Tomas Padilla, Borough Administrator, to authorize the execution of any such agreement on behalf of the Borough of Woodcliff Lake and that this signature constitutes acceptance of the terms and conditions of the grant agreement and approves the execution of the grant agreement.

CERTIFICATION

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake, in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Mayor and Council at a meeting on May 16, 2016.

**DEBORAH DAKIN, RMC, CMR
BOROUGH CLERK**

**RESOLUTION AUTHORIZING AN OFFER OF EMPLOYMENT FOR CROSSING GUARD
IN THE BOROUGH OF WOODCLIFF LAKE**

RESOLUTION NO. 16-126

MAY 16, 2016

WHEREAS, the Borough of Woodcliff Lake has determined the need to hire a School Crossing Guard; and

WHEREAS, upon the recommendation of the Chief of Police, the Borough of Woodcliff Lake has identified candidates for offer of employment, to wit, Gary C. Garran; and

WHEREAS, the Borough of Woodcliff Lake has determined that Gary C. Garran possess the necessary skills and experience to hold the position of School Crossing Guard; and

WHEREAS, said offers are contingent upon successful completion of background and reference investigation.

NOW THEREFORE, BE IT RESOLVED, that Gary C. Garran is hired as a School Crossing Guard pursuant to the terms and policies for such position.

CERTIFICATION

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of May 16, 2016.

**DEBORAH DAKIN, RMC, CMR
BOROUGH CLERK**

**RESOLUTION AUTHORIZING AN OFFER OF EMPLOYMENT TO CHRISTOPHER G. SEIDLER
IN THE BOROUGH OF WOODCLIFF LAKE**

**RESOLUTION NO. 16-127
MAY 2, 2016**

WHEREAS, New Jersey state law requires the Borough of Woodcliff Lake to have in its employ a certified sewer license holder; and

WHEREAS, the Borough's current employee, William Hahn, with such license will be retiring on May 31, 2016; and

WHEREAS, the Borough of Woodcliff Lake has determined the need to hire a certified sewer license holder; and

WHEREAS, the Borough of Woodcliff Lake has identified candidates for offer of employment, to wit, Christopher G. Seidler; and

WHEREAS, the Borough of Woodcliff Lake has determined that Christopher G. Seidler possess the necessary skills and experience to hold the position; and

WHEREAS, said offers are contingent upon successful completion of background and reference investigation.

NOW THEREFORE, BE IT RESOLVED, that Christopher G. Seidler is hired as the Borough of Woodcliff Lake's certified sewer license holder pursuant to the terms and policies for such position.

CERTIFICATION

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of May 16, 2016.

**DEBORAH DAKIN, RMC, CMR
BOROUGH CLERK**

**RESOLUTION AUTHORIZING CONTRACT FOR CUSTODIAL MAINTENANCE
IN THE BOROUGH OF WOODCLIFF LAKE**

**RESOLUTION NO. 16-128
MAY 16, 2016**

WHEREAS, the Borough of Woodcliff Lake has recognized the need for custodial maintenance of various municipal buildings; and

WHEREAS, National Maintenance Service, Inc. a New Jersey corporation with offices at 62 Tenafly Road, Englewood, New Jersey 07631 has the expertise, equipment and experience necessary to provide this service for the Borough; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) permits the awarding of contracts that fall below the bidding threshold without competitive bids.

NOW THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Woodcliff Lake authorizes the Mayor to execute and the Clerk to attest to any documentation to contract with National Maintenance Service, Inc for the custodial maintenance pursuant to their March 18, 2016 proposal. Such service shall not extend beyond December 31, 2016.

CERTIFICATION

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of May 16, 2016.

**DEBORAH DAKIN, RMC, CMR
BOROUGH CLERK**

**RESOLUTION APPOINTING CARLIN AND WARD AS SPECIAL EMINENT DOMAIN COUNSEL
IN THE BOROUGH OF WOODCLIFF LAKE**

**RESOLUTION NO. 16-129
MAY 16, 2016**

WHEREAS, the Borough of Woodcliff Lake wishes to appoint the law firm of Carlin and Ward of Florham Park to serve as special eminent domain counsel so as to represent their interests in regards to the Galaxy Gardens litigation at a rate of \$290.00 per hour; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 etseq.) permits authorizing the award of contracts for "Professional Services" without competitive bids.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Woodcliff Lake that the Mayor is authorized to and the Clerk shall attest to any documentation necessary to appoint the firm of Carlin and Ward to serve as special eminent domain counsel for the Galaxy Gardens litigation; and

BE IT FURTHER RESOLVED, that Carlin and Ward shall succeed the law firm of Riker Danzig Scherer Hyland & Perretti, which is discharged from any further service in this matter.

CERTIFICATION

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of May 16, 2016.

**DEBORAH DAKIN, RMC, CMR
BOROUGH CLERK**

**BOROUGH OF WOODCLIFF LAKE
CALENDAR YEAR 2016
ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS
AND TO ESTABLISH A CAP BANK
(N.J.S.A. 40A:4-45.14)**

ORDINANCE 16-07

WHEREAS, the Local Government Cap Law, N.J.S. 40A:4-45.1 et seq., provides that in the preparation of its annual budget, a municipality shall limit any increase in said budget to 0% or the cost of living adjustment, whichever is less, unless authorized by ordinance to increase it to 3.5% over the previous year's final appropriations, subject to certain exceptions; and,

WHEREAS, N.J.S.A. 40A:4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the 3.5% percentage rate as an exception to its final appropriations in either of the next two succeeding years; and,

WHEREAS, the Mayor and Council of the Borough of Woodcliff Lake in the County of Bergen finds its advisable and necessary to increase its CY 2016 budget by up to 3.5% over the previous year's final appropriations, in the interest of promoting the health, safety and welfare of the citizens; and,

WHEREAS, the Mayor and Council hereby determines that a 3.5% increase in the budget for said year, amounting to \$312,879 in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law, is advisable and necessary; and,

WHEREAS, the Mayor and Council hereby determines that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years.

NOW, THEREFORE BE IT ORDAINED, by the Mayor and Council of the Borough of Woodcliff Lake, in the County of Bergen, a majority of the full authorized membership of this governing body affirmatively concurring, that, in the CY 2016 budget year, the final appropriations of the Borough of Woodcliff Lake shall, in accordance with this ordinance and N.J.S.A. 40A:4-45.14, be increased by 3.5%, amounting to \$312,879, and that the CY 2015 municipal budget for the Borough of Woodcliff Lake be approved and adopted in accordance with this ordinance; and,

BE IT FURTHER ORDAINED, that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance as introduced be filed with the Director of the Division of Local Government Services within 5 days of introduction; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance upon adoption, with the recorded vote included thereon, be filed with said Director within 5 days after such adoption.

Introduced by _____

Approved _____, 2016

Seconded by _____

ATTEST:

Borough Clerk

Mayor

BOROUGH OF WOODCLIFF LAKE

ORDINANCE NO. 16-05

'AN ORDINANCE TO FIX THE COMPENSATIONS OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF WOODCLIFF LAKE, COUNTY OF BERGEN AND STATE OF NEW JERSEY.

Hereto introduced on the 2nd day of May, 2016 at 8:00 PM did pass on first reading and that said Ordinance be further considered for final passage at a meeting to be held on the 16th day of May, 2016 at 8:00 PM or as soon thereafter as the matter can be reached at the regular meeting place of the Borough Council, and that at such time and place all persons interested be given an opportunity to be heard concerning said Ordinance, and that the Borough Clerk is hereby authorized and directed to publish said Ordinance according to law with a notice of introduction and passage on first reading and of the time and place when and where said Ordinance be further considered.

BE IT ORDAINED by the Mayor and Council of the Borough of Woodcliff Lake as follows pursuant to N.J.S.A. 40:48-1, 40:49-2, and 40A:9-165:

SECTION I. That the annual maximum base compensation to be paid to the following officers and employees of the Borough of Woodcliff Lake shall be fixed for the year 2016 as follows

	SALARY RANGE	
	MIN.	MAX.
Mayor	4,550	7,150
Councilmembers	2,900	4,550

SECTION II. That the annual maximum base compensation to be paid to the following officers and employees of the Borough of Woodcliff Lake shall be for the year 2016 as follows:

	SALARY RANGE	
	MIN.	MAX.
<u>Administration</u>		
Administrator	90,000	150,000
Admin. Asst./Fire Prev/Park & Rec Secretary	24,900	45,000
Director of Public Assistance	1,600	2,600
Summer Intern	9.00/hour	15.00/hour
<u>Clerk</u>		
Borough Clerk/Office Manager	55,000	85,000
<u>Building Dept.</u>		
Construction Code Official	30,000	50,000
Tech. Assistant/Planning-Zoning Board	40,000	60,000
Property Maintenance Official	10,000	17,000
Construction Supervisor	15,000	25,000
Building Sub code Official	10,000	20,000
Plumbing Sub code Official	5,000	12,000
Electrical Sub code Official	10,000	20,000
Fire & Mechanical Sub code Official	10,000	15,000

Zoning Official	5,000	12,000
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SALARY RANGE

	<u>MIN.</u>	<u>MAX.</u>
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Finance

Chief Financial Officer (P/T)	25,000	55,000
Finance Supervisor	32,000	55,000
Finance Clerk	28,000	50,000
Tax Collector	42,600	66,000
Finance Clerk/Admin. Asst. (Hourly)	18.00/hour	25.00/hour

Fire Prevention

Fire Prevention Official (PT)	12,000	20,000
Deputy Fire Prevention Officials	25.00/hour	28.00/hour
Fire Prevention Inspectors	23.00/hour	26.00/hour

Additional Stipends

Board of Health Secretary	750.00 annually
Registrar	1,000.00 annually
Deputy Registrar	500.00 annually

SECTION III. Public Safety. That the annual maximum base compensation to be paid to the following officers and employees of the Borough of Woodcliff Lake shall not exceed the following amounts for the year 2016.

SALARY RANGE

	<u>MIN.</u>	<u>MAX.</u>
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Police Chief	140,000	185,000
Captain	135,000	165,000
Admin. Asst./Matron	30,000	60,000
Emergency Mgmt. Coordinator (P/T)	5,200	10,400
School Crossing Guards (P/T)	15.00/hour	21.00/hour

SECTION IV. Department of Public Works. That the annual maximum base compensation to be paid to the following officers and employees of the Borough of Woodcliff Lake shall not exceed the following amounts for the year 2016.

SALARY RANGE

	<u>MIN.</u>	<u>MAX.</u>
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Superintendent	75,000	115,000
Foreman	50,000	90,000
Lead Man	45,000	80,000
Senior Labor/Driver/Asst. Mechanic	45,000	75,000
Sanitation	45,000	75,000
Labor/Driver	30,000	75,000
Facilities Maintenance	32,500	75,000

Stipends/Licenses

Recycling Coordinator	\$5,000 annually
Sewer License Holder	\$3,600 annually

SALARY RANGE

	<u>MIN.</u>	<u>MAX.</u>
<u>Seasonal/Part-Time/Stand-by</u>		
Ecology Lead (P/T)	25.00/hour	35.00/hour
Ecology Assistant (P/T)	12.00/hour	18.00/hour
Snow Plow Driver (P/T)	25.00/hour	35.00/hour
Summer Help (P/T)	10.00/hour	15.00/hour
Leaves – Fall Help (P/T)	10.00/hour	15.00/hour
Stand-By pay/period		300.00/week
Senior Van Driver	15.00/hour	20.00/hour

SECTION V. Park & Recreation. That the annual maximum base compensation to be paid to the following officers and employees of the Borough of Woodcliff Lake shall not exceed the following amounts for the year 2016:

SALARY RANGE

	<u>MIN.</u>	<u>MAX.</u>
Recreation Director	30,000	85,000
Pool Manager	9,000	12,000
Pool Assistant Manager	8,000	10,000
Life Guard	9.00/hour	11.00/hour
Gate Guard	6.50/hour	10.00/hour
Swim Team Head Coach	1,400	2,000
Swim Team Assistant Coach	1,200	1,600
Camp Director - Summer Day Camp	3,500	5,500
Arts & Crafts Director – Summer Day Camp	1,500	1,800
Camp Counselor	6.50/hour	10.00/hour
Tennis Attendant	6.50/hour	10.00/hour

SECTION VI. Hourly Rate/miscellaneous compensation. That the rate of time employed for part time or temporary shall be no less than that set by the United States Department of Labor Fair Standards Act.

That the rate of overtime shall be computed at the rate of one and one-half (1-1/2) times the base salary hourly wage of the employee after 40 hours worked.

That all full-time employees may be compensated one day's pay (base pay) for each two (2) unused sick days.

Maximum twelve (12) sick days per year for full-time employees. All full-time employees have an option to accumulate sick days in lieu of this compensation.

Any additional compensation must be approved by the Mayor and Council.

SECTION VII. Longevity. All full-time salaried employees hired prior to July 1, 2003 shall receive, in addition to the above base salary, the following:

STEP	LONGEVITY %	AFTER YEARS OF SERVICE
1	2	6
2	4	11
3	6	15
4	8	19
5	10	23
6	12(CAP)	29

LONGEVITY IS *NOT* REFLECTED IN 2016 SALARIES ON APPLICABLE EMPLOYEES

SECTION VIII. Contracts. Any contracts or agreements, which have been duly authorized by the Mayor and Council, the terms and conditions of said agreements will be adhered to.

SECTION IX. That this ordinance shall be retroactive to January 1, 2016 upon passage and publication as required by law.

SECTION X. Unless expressly stated otherwise or required by law, this ordinance shall not create any rights that did not exist before this ordinance and this ordinance shall not be deemed to create any vacancies unless the law requires otherwise.

SECTION XI. All prior ordinances that are inconsistent with this ordinance are repealed. All ordinances are hereby amended to be consistent with this ordinance and all ordinances, including this one, shall be construed consistent with the express purpose of this ordinance.

SECTION XII. This ordinance shall be construed consistent with its purpose. Any ambiguities in this ordinance shall be construed in accordance with the purpose of this ordinance. If any part of this ordinance is invalidated by a court of competent jurisdiction, the remainder of this ordinance shall be saved to the full extent possible. This ordinance repeals provisions of the Borough Code only where stated herein; otherwise this ordinance is amendatory and supplementary to existing provision of the Borough Code.

SECTION XIII. This ordinance shall be codified as an amendment to the salary ordinance.

ATTEST: Deborah Dakin
 Borough Clerk