



**BOROUGH OF WOODCLIFF LAKE
MAYOR AND COUNCIL MINUTES**

December 1, 2014

8:00 PM

CALL TO ORDER

Notice of this meeting in accordance with the "Open Public Meetings Law, 1975, C. "231" was posted at Borough Hall and two newspapers, The Record and The Ridgewood News, were notified.

ROLL CALL

Mayor Jeffrey Goldsmith asked for roll call. Council members Abene, Belgiovine, Bloom, Gadaleta, Rendo and Rosenblatt were present. Deena Rosendahl was present for Borough Attorney Paul Kaufman. Thomas Richards, Borough Administrator and Debbie Dakin, Acting Borough Clerk were also present as well as Councilwoman-elect Chiavelli and Councilman-elect Panso.

PLEDGE OF ALLEGIANCE

All present recited the Pledge of Allegiance led by Council President Donna Abene.

CLOSED SESSION

RESOLUTION AUTHORIZING HOLDING OF CLOSED SESSION

Resolution No. 14-218

December 1, 2014

WHEREAS, the Mayor and Council of the Borough of Woodcliff Lake, pursuant to the provisions of N.J.S.A. 10:4-12(b), may meet in closed session; and

WHEREAS, the following is the subject matters to be discussed in closed session:

1. Police Captain's Contract
2. Police Promotions

3. Kevin Woods' Appeal

WHEREAS, these Minutes will be kept and once the matter involving the confidentiality of the aforementioned no longer requires that confidentiality, then the minutes can be made public.

NOW THEREFORE BE IT RESOLVED that formal action may be taken at the Meeting.

ROLL CALL:

Introduction: Mr. Rendo

Second: Mrs. Abene

Ayes: Mrs. Abene, Mr. Belgiovine, Mr. Bloom, Mrs. Gadaleta, Mr. Rendo,
Mr. Rosenblatt

Nays: None

Abstain: None

Absent: None

CERTIFICATION

I, Deborah Dakin, Acting Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Mayor and Council at the meeting of December 1, 2014.

**DEBORAH DAKIN
ACTING BOROUGH CLERK**

APPROVAL OF MINUTES

MOTION to approve the Minutes of November 17, 2014 was made by Council President Abene, seconded by Councilman Bloom and approved by Council members Abene, Bloom, Belgiovine, Gadaleta, Rendo and Rosenblatt.

MOTION to approve the Minutes of November 17, 2014 (closed session) was made by Council President Abene, seconded by Councilman Belgiovine and approved by Council members Abene, Bloom, Belgiovine, Gadaleta, Rendo and Rosenblatt.

ADMINISTRATOR'S REPORT

1. The Borough should be receiving final payment from Green Acres for the Hathaway

property. As you know I received a letter in early June from the State saying that they had been trying to get the information to close out the project from early 2012. With the help of Mr. Saluzzi, the information needed was put together and the \$300,000 is on its way.

2. Through the generosity of Mrs. Clark, a purchase order was issued for the purchase of a Forestry Truck. The Borough will be able to trim and remove its trees savings thousands of dollars.
3. The Department of Public Works is in need of two Sanitation trucks. In addition, the pumper for the Fire Department and the town's portion (\$33,000) grant for the HVAC systems in the police department, Tice Center and the fire department must be funded. These items should be a priority early in 2015.

Administrator Richards mentioned that he took the minutes for the November 17, 2014 Mayor and Council meeting and was advised by the clerk that he failed to write a lot of information down. Because of this, he caused the Clerk to have to listen through all the tapes for the meeting which took a lot of time and caused her extra work. Mr. Richards thanked the clerk for all the time that she takes to do the minutes.

Mayor Goldsmith stated that during his first term as Mayor, the Borough was 3-4 months behind in the Minutes and closed session minutes were 6, 7, 8 months behind. If you go on our website, we are current with our minutes and the minutes that were just approved this evening will be on our website some time tomorrow. Mr. Goldsmith thanked Ms. Dakin for her hard work with the minutes and keeping current because it is not an easy task.

Sustainable Jersey Plaque Presentation, led by Council President Abene

Council President Abene asked if we could postpone the plaque presentation until the next meeting since she has been ill the last 8 days and didn't get around until yesterday to call all of the people that were involved with sustainable Jersey. Everyone agree to postpone until the next meeting.

ENGINEER'S REPORT

(Please see attached)

Mayor Goldsmith stated that is really a travesty to the Borough of Woodcliff Lake. We were the first town to get all the numbers to Westwood since they were the lead Agency on this and we are the last ones to get our roads paved. We should not be last. We have to live with these potholes and these potholes are going to get ripped up. We are going to be out there with our

DPW workers trying to fix these potholes. Mr. Goldsmith just wants it stated that this is wrong and he is livid. Mr. Goldsmith also stated D&L didn't notify the residents the proper way and he is very disappointed.

Councilman Belgiovine asked Mr. Vuich as to what he thought the savings was with the Borough dealing with the County vs. just doing it ourselves.

Mr. Vuich stated that the savings is in the asphalt tonnage.

Council President asked Mr. Vuich if he knew why we got bumped to last. Mr. Vuich replied that the County is the client, not the Borough, and going in with group specifications and group bids, the Borough's engineer does not have much leverage because they didn't draw up the specs.

Mayor Goldsmith asked Mr. Vuich to express to D&L, at least from the Mayor's perspective, how disappointed he is. All Council expressed how disappointed they were.

Councilman Belgiovine stated that he had a comment about the school – paving around the school area. This should have gotten done on a day that the teacher's and kids are not in school. The milling work started at 7:30 in the morning – right during drop off.

Captain Caron's Contract, led by Councilman Robert Rosenblatt

Mr. Rosenblatt stated that at the beginning of this year the Mayor set out guidelines for the Council members and those guidelines were to deal with the PBA first, then the promotions of sergeants second, then the Captain and then the Chief. Mr. Rosenblatt further stated that the PBA Contract is very close to being finalized, Councilman Bloom has done an outstanding job interviewing the sergeants and this Council is very close to making a decision on that which leaves us to the next issue to review which is Roger Caron. Roger Caron has not had a contract since August 2013. His last contract was signed by the LaPaglia administration. Mr. Rosenblatt asked Mr. LaPaglia if he even signed that Contract. Mr. LaPaglia stated that he refused to sign that Contract and Councilman Bader did. Mr. Rosenblatt stated that in Mr. Caron's contract there is a clause that says the Captain gets the higher percentage increase of what the Borough employees get or the PBA gets, whichever is higher. Back then the Captain was extremely hesitant whether he even wanted the promotion because he believed that he would make more money as a union member because in order to be promoted you lose overtime, PBA protection, you lose everything.

Mr. Rosenblatt stated that in August 2013, Council members Abene, Bader, Bae, Bloom, Gadaleta and Rosenblatt approved an extension of Mr. Caron's contract with all the terms and conditions until a new contract is negotiated. This year we had a Borough employee receive a 5.5% increase. Therefore, Captain Caron is entitled to a 5.5% increase because that was the higher of the two. At the beginning of this year, the finance committee graciously asked the Captain if he would accept a 1.5 % increase for the year 2014. This year the Council is trying to

set up contracts with the Chief, Captain and the PBA so they all expire at the same time. The contract that is going to be signed with the PBA is for 4 years retroactive to January 1, 2014 so it would go for another 3 years. Mr. Rosenblatt stated that he believes the Captain is so well respected and by far one of the best police officers he has seen in his life.

MOTION was made by Councilman Rosenblatt, seconded by Council President Abene to extend the terms of Mr. Caron's Contract for 4 years retroactive to January 1, 2014. The terms would state that Mr. Caron would receive a 1.5% increase for 2014 and 2% increases for 2015, 2016 and 2017 and for that contract to expire December 31, 2017 at the same time the PBA Contract would expire. Also, the clause that Mr. Caron gets the higher of the 2 would be removed.

Councilwoman Gadaleta asked on average how is Mr. Caron's salary compared to our local towns. Mr. Rosenblatt replied less – one of the lowest paid in Bergen County.

Mayor Goldsmith asked the Council for their thoughts.

Councilman Bloom stated that the last time he looked which was at the beginning of this year, the Chief and Captain moved to the lower half of the average salaries of Chiefs and Captains in Bergen County.

Mayor Goldsmith stated that there was a little miscommunication between him and Ms. Rosendahl and we will be opening up to the public once Council has a discussion.

Councilwoman Gadaleta asked what the average percentage increase is that the police receive. Councilman Bloom stated that it was 2.75%. Mayor Goldsmith stated that the last three years for the PBA Contract were 3.25%, 2.75% and 2.75%. Captain Caron received 3.25% when the Borough received 1.5%, 2.75% when the Borough received 1.5% and this year the Captain got 1.5% and that is what the Borough employees received with the exception of 3 employees.

Councilman Belgiovine asked the attorney on the Council if they have reviewed Captain Caron's proposed contract and if there were any changes that they felt should be made.

Mayor Goldsmith stated that if you want to have this done in 2014, you need to be sure that Mr. Caron would agree to it. Mr. Rosenblatt felt confident that he would. Mayor Goldsmith asked what would happen if you did not give him a raise. Mr. Rosenblatt responded that he believes Mr. Caron would leave.

Councilman Rendo stated that Mr. Caron is a great officer and he wouldn't want to lose him. However, he would like to negotiate a universal settlement with him and that it would be cleaner that way.

Councilman Rosenblatt stated that he gave Mr. Caron his word a year and a half ago that he would bring up his salary review before December 31, 2014 and he would honor his word to him.

Councilman Belgiovine asked if there was anything else in the Contract you would like to review rather than just extend it. He has no problem with the percentage increase and we are not looking to degrade him in any way.

Councilman Rosenblatt stated that Mr. Caron would like his uniform allowance to be taken out and included in his salary. Mayor Goldsmith stated that that is not happening.

Councilman Belgiovine stated that he is asking the 3 attorneys sitting up there tonight, that there was a clause in Mr. Caron's old contract that stated he can get the higher of the percentage increase. They are saying that it is not a good idea to be in there – is there anything else that should not be in there. Councilman Rosenblatt replied no that there is nothing in there that he feels uncomfortable with.

Council President Abene stated that she feels that there are not an abundance amount of people that are out there that are a man of their word, and if Bob has gone over this Contract with Mr. Caron, and that Mr. Caron's service is stellar and he could have tried to hold us to a 5.5% increase, this not only makes Mr. Caron a great officer but a gentleman.

Councilwoman Gadaleta stated that she trusts Eric and Bob as liaisons and their judgment.

MOTION to open to the public was made by Councilman Rosenblatt, seconded by Councilman Bloom and unanimously approved.

Joseph LaPaglia, Woodcliff Lake, stated that you are talking about the 2 highest paid employees in the Borough and they have been the highest paid in the Borough since he became Mayor. Both the Chief and Captain have over 30 years with the Borough so they are entitled to receive 70% of their highest salary. Mr. LaPaglia stated that he believes they both deserve a cost of living increase but should be capped out for future salary increases. Not because they have not done a good job because they have done a stellar job. But if the Borough continues to give them increases which are above what we are giving to our average Borough employee and above cost of living, it is costing this Borough a tremendous amount of money.

Mr. LaPaglia further stated that Mr. Caron had expressed a desire to retire when he was Mayor and in fact the Borough gave him a 5 year contract. Mr. Rosenblatt responded that Mr. Caron never stated he was going to retire and he disagrees with Mr. LaPaglia.

Mr. LaPaglia stated that we need to have some turnover in the top ranks and when do we need to refresh the 2 top senior ranks.

Josephine Higgins, Woodcliff Lake, thanked Clerk Dakin for getting the police chief and captain contracts of the surrounding municipalities so the Committee could look at them and Mr. Bloom is correct that their salaries are in the lower half salaries for Bergen County.

MOTION to close to the public was made by Councilman Belgiovine, seconded by Councilman Bloom and unanimously approved.

Mayor Goldsmith asked the Council if they were okay with the numbers that Mr. Rosenblatt proposed.

MOTION was made by Councilman Rosenblatt, seconded by Council President Abene to extend the terms of Mr. Caron's Contract for 4 years retroactive to January 1, 2014. The terms would state that Mr. Caron would receive a 1.5% increase for 2014 and 2% increases for 2015, 2016 and 2017 and for that contract to expire December 31, 2017 at the same time the PBA Contract would expire. Also, the clause that Mr. Caron gets the higher of the 2 would be removed.

Mr. Goldsmith asked the Council to please reconsider the percentages. Council President asked if we could find a spot in between of what the Mayor is requesting and what Councilman Rosenblatt is requesting.

MOTION was made by Councilman Rosenblatt to AMEND his MOTION, seconded by Councilman Bloom to extend the terms of Mr. Caron's Contract for 4 years retroactive to January 1, 2014. The terms would state that Mr. Caron would receive a 1.5% increase for 2014 and 1.75% increases for 2015, 2016 and 2017 and for that contract to expire December 31, 2017 and that the clause that Mr. Caron gets the higher of the 2 would be removed.

**RESOLUTION AUTHORIZING AN OFFER OF CONTRACT OF EMPLOYMENT
TO CAPTAIN ROGER CARON**

**RESOLUTION NO. 14-219
December 1, 2014**

WHEREAS, the Borough of Woodcliff Lake and Police Captain, Roger Caron ("Captain Caron"), previously entered into a Contract of Employment for a term commencing on August 4, 2008 and ending on August 3, 2013 (the "Original Contract"); and

WHEREAS, the Borough has determined it is in the Borough's best interest to offer Captain Caron a new Contract of Employment, to be effective retroactively from January 1, 2014 and ending on December 31, 2017; and

WHEREAS, the Borough has determined that the new Contract of Employment should contain the same terms and conditions as the Original Contract with the following changes:

- (i) Captain Caron shall receive a 1.5% salary increase for calendar year commencing January 1, 2014 and ending December 31, 2014; and
- (ii) Captain Caron shall receive a 1.75% salary increase for calendar year

commencing January 1, 2015 and ending December 31, 2015; and

- (iii) Captain Caron shall receive a 1.75% salary increase for calendar year commencing January 1, 2016 and ending December 31, 2016; and
- (iv) Captain Caron shall receive a 1.75% salary increase for calendar year commencing January 1, 2017 and ending December 31, 2017.

WHEREAS, all other terms and conditions of employment set forth in the Original Contract shall remain in full force and effect.

NOW THEREFORE, BE IT RESOLVED, special labor counsel is hereby authorized to prepare a Contract of Employment for Caption Roger Caron in accordance with the terms and conditions set forth herein.

ROLL CALL:

Introduction: Mr. Rosenblatt
Second: Mr. Bloom
Ayes: Mrs. Abene, Mr. Bloom, Mrs. Gadaleta, Mr. Rosenblatt
Nays: Mr. Belgiovine, Mr. Rendo
Abstain: None
Absent: None

CERTIFICATION

I, Deborah Dakin, Acting Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of December 1, 2014.

DEBORAH DAKIN
ACTING BOROUGH CLERK

It was agreed that there would be a Special Meeting on December 8, 2014 at 7:30 PM for the discussion of police promotions.

MOTION to open to the public was made by Council President Abene, seconded by Councilman Bloom and unanimously approved.

Josephine Higgins, Woodcliff Lake, stated that a beautiful job was done our curbs, but we should have some type of legal protection because of the condition of the potholes and roads and the blades on the brakes are going to brake from plowing.

Mrs. Higgins asked Councilman Belgiovine as to why he voted against the Budget this year when he was on the Finance Committee and helped prepare the Budget.

Councilman Belgiovine replied that the main reason was because he felt that it was not presented properly. The entire process of the budget presentation was awful.

Mrs. Higgins asked Councilman Belgiovine exactly how it was not presented properly. Councilman Belgiovine replied that it was not presented to the public like it was usually done. Mrs. Higgins stated that she received stuff in the mail.

Councilman Belgiovine further stated that there were disagreements on certain line items that he disagreed with. Mrs. Higgins asked Mr. Belgiovine if he shared those concerns with the public at that time.

Mrs. Higgins asked how the Republicans were planning to take care of the BMW situation.

Councilman Rendo stated that their vote was unanimous regarding this situation.

Mayor Goldsmith stated that he believes the next majority will continue to fight BMW.

John Glaser, Woodcliff Lake, stated that the Agenda went up very late on the website. Clerk Dakin replied that the Agenda went to Jay Esposito on November 26th to post on the website.

Mr. Glaser asked what the process was.

Council President Abene stated that we are working very hard to improve our website, to improve our communication with the public and we are sorry it was posted late, but it was a long holiday weekend and things happen. We know we need improvement in this area and we are working on it.

Councilman Rendo stated that an e-mail went to Mr. Esposito on November 25th asking him to post the notice for the Request for Qualifications but didn't get on the website until December 1st so he knows we have problems with the website.

Administrator Richards stated that the clerk is adamant about getting the Agenda to the proper person and he agrees that there is a problem with the amount of time it takes for that person to post on the website.

Mr. Glaser further stated that the Christmas Tree Lighting ceremony was delayed. When in Church yesterday they were told of this delay and there was surprise that it was not on the website.

Mr. Richards replied that there was a delay because the lights on the tree were not working

properly.

Mr. Glaser stated that there was a Galaxy letter in early November about a discussion about Chabad's withdrawal of Contract and they were told that a letter exists and Mr. Kaufman would need approximately 2 weeks to get the letter to present it to the Town. Mr. Glaser wants to know if we got a copy of the letter because it is overdue.

Mayor Goldsmith stated that he will have the Borough Attorney respond to that.

Ms. Rosendahl stated that she does not know if that is what Mr. Kaufman stated. Ms. Rosendahl stated that she was at that meeting and does not recall Mr. Kaufman saying that he had the letter or would get the letter and would present it.

Mr. Glaser stated that he believes he said that he would get the letter.

Mayor Goldsmith stated that his recollection is that Mr. Kaufman accepted all the comments from Mr. Lamb. If there was a letter or not, the only person that asked to see the letter was Mr. Rendo.

Councilman Rosenblatt stated that that would be attorney-client privilege between the buyer and the seller.

Cheryl Dispoto, Woodcliff Lake, wanted to be clear on the record that their Organization, including Mr. Lamb, never recognized whether or not the prior purchaser did or did not have a contract on that property. They have never seen anything in writing one way or the other.

MOTION to close to the public was made by Councilman Rosenblatt, seconded by Council President Abene and unanimously approved.

Mayor Goldsmith stated that the resolution of the tax settlement is when we put away reserve for tax appeals. That is where this money keeps coming from. We make sure that we are properly funding for tax appeals. Mayor Goldsmith further stated that the reason why we have the resolution for the invoices for the Mack Cali tax appeals is because when the settlement was done back in 2012 they did not get a freeze to hold it for that time period. So unfortunately Mack Cali filed a tax appeal and is going back on those prior years.

MOTION to approve the Consent Agenda was made by Councilman Rosenblatt, seconded by Council President Abene and unanimously approved.

ADJOURNMENT

Motion to adjourn was made by Councilman Rosenblatt, seconded by Councilman Bloom and approved unanimously by voice call vote.

Meeting was adjourned at 10:40 PM.

Respectfully submitted,

Deborah Dakin
Acting Borough Clerk



MEMORANDUM

TO: The Honorable Mayor and Council
FROM: Michael J. Neglia, PE, PP, PLS and Joseph R. Vuich
DATE: December 1, 2014
RE: Status of Active Projects in the Borough of Woodcliff Lake

Joseph E. Neglia, PE, PP, PLS
CEO, Chairman of the Board

Michael J. Neglia, PE, PP, PLS
President

Gregory Polyniak, PE, PP

Michael F. Bertiner

Thomas R. Solfaro, PE, CME

Daniel Kaufman, PE, PP

Brian Intindola, PE

Joann Signa

Civil Engineering

Municipal Engineering

Landscape Architecture

Traffic Engineering

Planning

Land Surveying

Construction Management

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Our file: **WDLAMUN14.014**
Project: 2014 Pascack Valley Cooperative Pricing Road Paving Program
Start Date: August 20, 2014
End Date: December, 2014
Contract: \$1,289,072.85 (Amended +8.21% by Change Order #1)
Budget Status: \$124,016.96 (Payment Voucher #2)

The list of roads identified for resurfacing and curb repair during the 2014 Road Program includes; Mill Road Extension, Indian Drive, Springhouse Road, Deerfield Drive, Mill Road, Arcadia Road, Woodland Road, Berkshire Road, Oakwood Drive, Dennis Court, Welter Avenue, Willow Street, Edward Place, James Street, Sylvia Court, Pond Road, Pinecrest Drive, Marz Drive, Allen Drive, and David Lane. Resurfacing efforts total approximately 4 ¼ miles, or 13%, of the 32 miles of roadway in the Borough. Curb repair on Clairmont Drive, Rutgers Court, Fieldstone Court, Harvard Court, Princeton Drive, Somerset Drive, and Marjo Court will also be addressed during this program.

At the June 30th meeting of Mayor and Council, Bond Ordinance 14-07 was authorized in support of this project. At the July 14th meeting of Mayor and Council, D&L Paving Contractors, Inc. was authorized in the amount of One Million One Hundred Ninety-One Thousand Two Hundred Seventeen Dollars and Eighty-Five Cents (\$1,191,217.85), as per the submitted bid package. Construction management of this project was also awarded to our office at this meeting.

The pre-construction meeting was held on August 5th at Borough Hall. Park Ridge Water confirmed that leak tests have already been performed on all roads in the program to address any repairs required prior to resurfacing. The NEA Inspector, DPW, and the Contractor coordinated project walkthroughs to identify exact locations of all curb replacements.

The Contractor mobilized for construction of concrete curb repairs in late August, starting on Clairmont Drive and surrounding roads. The contractor has since moved through the majority of curb repairs on roads which require resurfacing. Milling operations began the week of November 17th. The Contractor and NEA coordinated with the Board of Education to minimize impact to Dorchester Elementary by paving Arcadia and Woodland on Saturday, November 22nd.

Payment Voucher #1 and Change Order #1 were processed at the Monday, October 6th Council meeting. Payment Voucher #2 was processed at the November 17th Council meeting.



Borough Engineer's Report
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Our file: WDLAMUN13.017
Project: Old Mill Recreation Complex Improvements (Bleachers & Walkway)
Start Date: July 28, 2014
End Date: September 1, 2014
Contract: \$92,847.00 (Change Order #1, 17.97% increase)
Budget Status: \$78,455.75 (Payment Vouchers #1, 2, & 3)

The Borough of Woodcliff Lake has received a grant from the Bergen County Open Space Trust Fund for improvements at the Old Mill Recreation Complex. This grant is in the amount of \$20,525 with an anticipated match by the Borough's Open Space Fund and contributions from the Woodcliff Lake Baseball Association for the remainder of project costs.

The third Bid Opening for this project was held on July 9th at Borough Hall. The lowest of five (5) bids received was submitted by Trino Associates, LLC of Paramus, NJ in the amount of Seventy-Eight Thousand Seven Hundred and Two Dollars and Zero Cents (\$78,702.00) representing the total sum of Base Bid and Alternate Bid #1. Award of contract to Trino Associates, LLC was approved by the Council through Resolution at the July 14th meeting of Mayor and Council. Construction management of this project was also awarded to our office at this meeting.

The pre-construction meeting was held on July 25th at Borough Hall. The Contractor began construction on July 28th with tree removal, demolition of the existing bleachers and railroad tie wall, and excavations for construction of the new modular block retaining wall. Construction of the wall was completed within a week. A site meeting was held on August 7th to coordinate an additional bleacher unit to be purchased and installed at Lockwood Field through additional funding by the Baseball Association. The new bleacher unit and additional concrete quantities have been accommodated by Change Order #1. Concrete sidewalks and bleacher pads were installed the week of August 11th. The new bleacher units were ordered the first week of August and were delivered in mid-September.

The Contractor is coordinating with NEA's resident landscape architect regarding delivery and planting of all landscaping. Shrubs were delivered and planted mid-October. Two sycamore trees, for in-kind replacement of a mature sycamore which was removed during the project, were planted on Wednesday, November 19th.

Project closeout documents will be prepared upon completion of the punch list by the Contractor. NEA will then coordinate with the Borough and Bergen County Open Space for final reimbursement of the project grant.



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Our file: **WDLAMUN13.011**
Project: **77 Brookview Drive Drainage Repairs**
Start Date: **To Be Determined**
End Date: **To Be Determined**
Budget Cost: **\$107,000.00**
Budget Status: **To Be Determined**

On February 1, 2013 a site visit was performed at the above referenced address in response to a resident complaint and to evaluate damage that occurred to a drainage outfall that is apparently owned by the Borough. The site visit was performed with former Borough Administrator Wolfgang Albrecht, Superintendent of Public Works David Antoine, and this office. In response, NEA developed a preliminary estimate of the repair work to be as follows:

- Construction (head wall and repair)	\$ 75,000.00
- Engineering and permitting	<u>\$ 20,000.00</u>
	\$ 95,000.00
- If NJDEP requires a stream study add	<u>\$ 12,000.00</u>
	\$107,000.00

On March 11, 2013 a second site visit was performed with Park Ridge Water and Sewer representatives William Beattie, Director of Operations, and William Hahn, General Supervisor. This meeting was held on-site to discuss the potential reductions in engineering and permitting costs for both entities by coordinating a joint project. Park Ridge Water and Sewer was supportive of this proposal as both sides indicated that the close proximity of the damaged outfall and exposed utility crossing will, at minimum, require the coordination of design drawings as not to adversely affect the adjacent repair.

On May 15, 2013 an on-site meeting was held with the homeowner Peter Goldsmith, former Borough Administrator Wolfgang Albrecht, and our office. The project status was discussed and the property owner was notified that the Borough has made proper appropriations in the FY2013 municipal budget to address this issue in conjunction with Park Ridge Water and Sewer's utility repair.

In late August, 2014 Park Ridge Water and Sewer indicated that an appropriation of funds for this project is now being made to address this repair as soon as practicable. Further coordination with Park Ridge Water and Sewer is being made to discuss project scheduling as well as joint permitting as a cost saving measure for both municipalities. Neglia Engineering Associates is currently preparing a proposal for survey, design, permitting, and bidding of this project for the Council's consideration.



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Our file: **WDLAMUN13.016**
Project: Woodcrest Drive Cul-de-sac Drainage Issue
Start Date: To be Determined
End Date: To be Determined
Budget Cost: To be Determined
Budget Status: To be Determined

Two separate drainage issues exist at this location;

1. Property maintenance issues with respect to erosion of the existing stream bank.
2. Flooding of the Woodcrest Drive cul-de-sac and front yards of aforementioned properties during large rainfall events.

In regards to property maintenance, both properties abutting the stream are experiencing erosion of the existing stream bank. The most significant erosion takes place at the property north of Woodcrest Drive cul-de-sac. The residents at this property have enlisted the services of a professional engineer to design, permit, and install a retaining wall along the stream bank stabilize their side yard, minimizing its further impact on their property. The residents at the property south of Woodcrest Drive cul-de-sac are experiencing minor erosion of the stream bank. Their property also includes a large low-lying area adjacent to the stream, which commonly floods and remains saturated for extended periods of time.

The second issue is due to the inability of the Woodcrest Drive storm drain network to discharge freely to the stream. The existing outfall for this network discharges at the elevation of the streambed with little or no slope on the pipe. Although this stream does run dry at times, it commonly flows at a depth great enough to fully submerge the outfall during large storm events. As such, the Woodcrest Drive network is unable to discharge freely to the stream without first backing up to an elevation great enough to create the hydraulic pressure required to force water through the discharge pipe. The catch basin upstream of the outfall is less than 2 feet deep, providing little storage within the network before overflowing into the streets causing the cul-de-sac to flood. During large rainfall events this catch basin overflows immediately and floods the entire cul-de-sac to a great extent.

Minor relief of flooding may be attained through dredging operations and normalization of the stream bed and bank performed under an NJDEP permit in combination with reconfiguration of the existing storm drain network outfall. Preliminary scoping by our office estimated survey, engineering, and permitting fees in excess of \$30,000.

NEA is currently coordinating with the Borough to research alternative measures of flood relief which may provide a more cost effective solution to this issue.



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Our file: WDLAADM13.001
Project: Private Pond at 14 Saddle River Road
Budget Cost: Not Applicable / Private Issue

A spillway resides within the County right-of-way and discharges through a culvert under Saddle River Road and directly into Musquapsink Brook. This spillway is operational and in fair condition. The resident and Construction Code Official noted that 15 years ago this pond was approximately 15 feet deep. They also noted that over time the earthen dam separating the upper and lower ponds had eroded significantly, thereby significantly degrading the water quality in the lower pond through the transport of sediments. These sediments were observed in the lower pond at a depth no greater than 5 feet, indicating significant loss of storage within the lower pond since failure of the earthen dam.

Review of the Borough Tax Map indicated that both the upper and lower ponds reside on private property. The lower pond resides within Block 805, Lots 1.01, 1.02, 2, and 7. The upper pond resides within Block 804 Lot 4 and Block 805 Lot 1.02. The failed earthen dam, associated concrete spillway and stone-lined channel resides between Block 805 Lots 1.02 and 1.03.

Our cursory review indicates this is a private issue between property owners in regards to the maintenance of the pond and associated outlet control structure. It is suggested that a review of any prior developer's agreements and deed records for the above referenced properties be made by the Borough Attorney to ensure that at no point prior had title to the earthen dam and associated concrete spillway been transferred into the possession of the Borough.

On January 16th the Construction Code Official, Nick Saluzzi, informed our office that a resident whose property is adjacent to the pond has been in contact with the Bergen County Mosquito Commission regarding assistance with dredging. The Commission indicated to this resident that they are able to perform the dredging if the Borough and/or residents obtain the necessary permits from NJDEP. Our office has assessed the level of effort required for surveying and permitting of this activity and, as per our original cursory review, have concluded this to be a private issue which falls under the responsibility of the property owners.

Sincerely,
Neglia Engineering Associates

Michael J. Neglia, PE, PLS, PP
Borough Engineer
Borough of Woodcliff Lake

Sincerely,
Neglia Engineering Associates

Joseph R. Vuich, PE
For the Borough Engineer
Borough of Woodcliff Lake



BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, P.O. BOX 8619, WOODCLIFF LAKE, NEW JERSEY 07677

JEFFREY R. GOLDSMITH, Mayor
THOMAS RICHARDS, Borough Administrator

201-391-4977
Fax 201-391-8830

RESOLUTION AUTHORIZING PAYMENT OF PAYROLL & PAYMENT OF CLAIMS

December 1, 2014
Resolution No. 14-211

BE IT RESOLVED, that the following Payroll Disbursements made by the Treasurer since the last meeting are proper and hereby ratified and approved:

Payroll Released 11/30/2014 - \$174,903.84

BE IT FURTHER RESOLVED that the following current claims against the Borough for materials and services have been considered and are proper and hereby are approved for payment:

Current Fund:	\$ 1,098,800.49
Open Space Trust Fund:	\$ 1,525.00

ROLL CALL:

Introduction: Mr. Rosenblatt
Second: Mrs. Abene
Ayes: Mrs. Abene, Mr. Belgiovine, Mr. Bloom, Mrs. Gadaleta, Mr. Rendo,
Mr. Rosenblatt
Nays: None
Abstain: None
Absent: None

CERTIFICATION OF FUNDS

I, Harold Laufeld, Chief Financial Officer of the Borough of Woodcliff Lake, hereby duly certify that fund(s) are available for Payroll Disbursements and Payment of Claims.

Harold Laufeld
Chief Financial Officer



BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, P.O. BOX 8619, WOODCLIFF LAKE, NEW JERSEY 07677

JEFFREY R. GOLDSMITH, Mayor
THOMAS RICHARDS, Borough Administrator

201-391-4977
Fax 201-391-8830

CERTIFICATION

I, Deborah Dakin, Acting Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Mayor and Council at the meeting of December 1, 2014.

DEBORAH DAKIN
ACTING BOROUGH CLERK



BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, P.O. BOX 8619, WOODCLIFF LAKE, NEW JERSEY 07677

JEFFREY R. GOLDSMITH, Mayor
THOMAS RICHARDS, Borough Administrator

201-391-4977
Fax 201-391-8830

RESOLUTION OF TAX SETTLEMENT – RABIN VS. BOROUGH OF WOODCLIFF LAKE

Resolution No. 14-212

December 1, 2014

WHEREAS, Lori F. Rabin is the owner and taxpayer of property located at 127 Rose Avenue, also known as Block 1803, Lot 6, Woodcliff Lake, New Jersey; and

WHEREAS, the taxpayer has filed a tax appeal for the year 2012 against the Borough of Woodcliff Lake in a matter entitled Lori F. Rabin vs. Borough of Woodcliff Lake, Docket No. 019591-2012, which are presently pending in the Tax Court; and

WHEREAS, it is has been recommended by the Tax Appeal Attorney, the Borough Appraiser and the Borough Assessor that the matter be settled at this time, and that such settlement is in the best interests of the Borough;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Woodcliff Lake that the Tax Appeal Attorney be and he is hereby authorized and directed to execute any and all documents necessary in order to finalize the settlement of litigation entitled Lori F. Rabin vs. Borough of Woodcliff Lake, Docket No. 019591-2012, so that for tax year 2012, will be withdrawn, and the assessment of \$1,153,900 for tax year 2012 will be reduced to \$1,118,900 and the Freeze Act shall apply for the 2013 and 2014 tax years; and

BE IT FURTHER RESOLVED that the aforesaid settlement is predicated upon a waiver of any and all pre-judgment interest by the Taxpayer, as long as the refunds are paid within 60 days of the Tax Court Judgments.

ROLL CALL:

Introduction: Mr. Rosenblatt

Second: Mrs. Abene

Ayes: Mrs. Abene, Mr. Belgiovine, Mr. Bloom, Mrs. Gadaleta, Mr. Rendo,
Mr. Rosenblatt

Nays: None

Abstain: None

Absent: None



BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, P.O. BOX 8619, WOODCLIFF LAKE, NEW JERSEY 07677

JEFFREY R. GOLDSMITH, Mayor
THOMAS RICHARDS, Borough Administrator

201-391-4977
Fax 201-391-8830

CERTIFICATION

I, Deborah Dakin, Acting Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of December 1, 2014.

Deborah Dakin

DEBORAH DAKIN
ACTING BOROUGH CLERK



BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, P.O. BOX 8619, WOODCLIFF LAKE, NEW JERSEY 07677

JEFFREY R. GOLDSMITH, Mayor
THOMAS RICHARDS, Borough Administrator

201-391-4977
Fax 201-391-8830

RESOLUTION AUTHORIZING PAYMENT OF McNERNEY & ASSOCIATES INVOICES FOR APPRAISAL OF MACK CALI PROPERTY

RESOLUTION NO. 14-213

December 1, 2014

WHEREAS, Mack Cali Realty, LLP ("Mack Cali") is the owner of certain real property identified as Block 402, Lot 2 and more commonly known as 400 Chestnut Ridge Road, Block 202, Lot 4.01 and more commonly known as 530 Chestnut Ridge Road, and Block 202, Lot 4.02 and more commonly known as 470 Chestnut Ridge Road in the Borough of Woodcliff Lake (collectively the "Mack Cali Property"); and

WHEREAS, Mack Cali filed certain tax appeals regarding the Mack Cali Property and in furtherance of defending against the tax appeals, the Borough, by prior resolution, authorized McNerney & Associates, located at 266 Harristown Road, Suite 301, Glen Rock, New Jersey to perform appraisals of the Mack Cali Property; and

WHEREAS, McNerney & Associates has completed the appraisals and submitted invoices for the appraisal of the Mack Cali Property as follows: \$7,500.00 for the appraisal of property commonly known as 400 Chestnut Ridge Road, \$6,500.00 for the appraisal of property commonly known as 530 Chestnut Ridge Road and \$6,500.00 for the appraisal of property commonly known as 470 Chestnut Ridge Road; and

WHEREAS, the Borough has determined it is in the best interest of the Borough to pay the invoices submitted by McNerney & Associates; and

WHEREAS, the Borough's Chief Financial Officer has certified the availability of funds to pay these invoices.

NOW THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Woodcliff Lake hereby authorize the payment of the McNerney & Associate invoices for the appraisals of the Mack Cali Property.

ROLL CALL:

Introduction: Mr. Rosenblatt

Second: Mrs. Abene

Ayes: Mrs. Abene, Mr. Belgiovine, Mr. Bloom, Mrs. Gadaleta, Mr. Rendo,
Mr. Rosenblatt

Nays: None

Abstain: None

Absent: None



BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, P.O. BOX 8619, WOODCLIFF LAKE, NEW JERSEY 07677

JEFFREY R. GOLDSMITH, Mayor
THOMAS RICHARDS, Borough Administrator

201-391-4977
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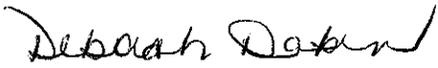
CERTIFICATION OF FUNDS

I, Harold Laufeld, Chief Financial Officer of the Borough of Woodcliff Lake, hereby duly certify that fund(s) are available for the payment of invoices submitted by McNerney & Associates

Harold Laufeld
Chief Financial Officer

CERTIFICATION

I, Deborah Dakin, Acting Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of December 1, 2014.



DEORAH DAKIN
ACTING BOROUGH CLERK



BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, P.O. BOX 8619, WOODCLIFF LAKE, NEW JERSEY 07677

JEFFREY R. GOLDSMITH, Mayor
THOMAS RICHARDS, Borough Administrator

201-391-4977
Fax 201-391-8830

CHAPTER 159 – DRUNK DRIVING ENFORCEMENT FUND RESOLUTION NO. 14-214 DECEMBER 1, 2014

WHEREAS, N.J.S.A 40A:4-87 provides that the Director of Local Government Services may approve the insertion of any Special Item of Revenue in the budget of any County or Municipality when such item shall have been available by law and the amount thereof was not determined at the time of the adoption of the budget: and

WHEREAS, said Director may also approve the insertion of any item of appropriation for equal amounts;

WHEREAS, the Borough of Woodcliff Lake has received \$ 1,926.46 from NJ Highway Safety- Drunk Driving Enforcement Fund and wishes to amend its 2014 Budget to include this amount as a revenue

NOW, THEREFOR BE IT RESOLVED, that the Mayor and Council of the Borough of Woodcliff Lake requests the Director of Division of Local Government Services to approve the insertion of an Item of Revenue in the 2014 Budget in the sum of \$1,926.46 which is now available as a revenue from State and Federal Grants off-set by revenue;

BE IT FURTHER RESOLVED, that a like sum of \$ 1,926.46 and the same is hereby appropriated under the caption

General Appropriations
Operations Excluded from CAPS
State and Federal Programs Offset by Revenues
Drunk Driving Enforcement Fund

ROLL CALL:

Introduction: Mr. Rosenblatt
Second: Mrs. Abene
Ayes: Mrs. Abene, Mr. Belgiovine, Mr. Bloom, Mrs. Gadaleta, Mr. Rendo,
Mr. Rosenblatt
Nays: None
Abstain: None
Absent: None



BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, P.O. BOX 8619, WOODCLIFF LAKE, NEW JERSEY 07677

JEFFREY R. GOLDSMITH, Mayor
THOMAS RICHARDS, Borough Administrator

201-391-4977
Fax 201-391-8830

CERTIFICATION

I, Deborah Dakin, Acting Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of December 1, 2014.

Deborah Dakin

**DEBORAH DAKIN
ACTING BOROUGH CLERK**



BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, P.O. BOX 8619, WOODCLIFF LAKE, NEW JERSEY 07677

JEFFREY R. GOLDSMITH, Mayor
THOMAS RICHARDS, Borough Administrator

201-391-4977
Fax 201-391-8830

2014 Budget Transfers

Resolution No. 14-215
December 1, 2014

<u>DEPARTMENT</u>	<u>ACCOUNT NUMBER</u>	<u>FROM</u>	<u>TO</u>
Solid Waste - Salaries and Wages	4-01-26-305-010	5,000.00	
General Administration - Other Expenses	4-01-20-100-020		5,000.00
Sewer - Salaries and Wages	4-01-31-455-010	1,000.00	
Municipal Clerk - Salaries and Wages	4-01-20-120-010		1,000.00
Tax Collection - Other Expenses	4-01-20-145-020	1,500.00	
Planning Board - Other Expenses	4-01-20-180-020	1,500.00	
Financial Administration - Salaries and Wages	4-01-20-130-010		3,000.00
Planning Board - Other Expenses	4-01-20-180-020	1,000.00	
Financial Administration - Other Expenses	4-01-20-130-020		1,000.00
Group Insurance for Employees	4-01-23-210-020	2,500.00	
Tax Assessment - Other Expenses	4-01-20-150-020		2,500.00
Construction Code - Salaries and Wages	4-01-22-195-010	1,000.00	
Construction Code - Other Expenses	4-01-22-195-020		1,000.00
Landfill Disposal Costs	4-01-32-465-020	4,000.00	
Maintenance of Parks - Salaries and Wages	4-01-28-375-010		4,000.00
TOTAL		17,500.00	17,500.00

ROLL CALL:

Introduction: Mr. Rosenblatt

Second: Mrs. Abene

Ayes: Mrs. Abene, Mr. Belgiovine, Mr. Bloom, Mrs. Gadaleta, Mr. Rendo,
Mr. Rosenblatt

Nays: None

Abstain: None

Absent: None



BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, P.O. BOX 8619, WOODCLIFF LAKE, NEW JERSEY 07677

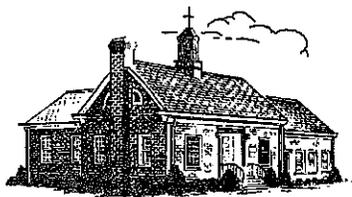
JEFFREY R. GOLDSMITH, Mayor
THOMAS RICHARDS, Borough Administrator

201-391-4977
Fax 201-391-8830

CERTIFICATION

I, Deborah Dakin, Acting Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of December 1, 2014.

DEBORAH DAKIN
ACTING BOROUGH CLERK



BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, P.O. BOX 8619, WOODCLIFF LAKE, NEW JERSEY 07677

JEFFREY R. GOLDSMITH, Mayor
THOMAS RICHARDS, Borough Administrator

201-391-4977
Fax 201-391-8830

RESOLUTION AUTHORIZING THE MAYOR OF THE BOROUGH OF WOODCLIFF LAKE TO SIGN RIGHTS OF WAY USE AGREEMENT WITH PEG BANDWIDTH, NJ LLC

RESOLUTION NO. 14-216

December 1, 2014

WHEREAS, PEG Bandwidth, NJ LLC ("PEG Bandwidth") is a telecommunications service provider with offices located at 428 Vassar Drive, Freehold, New Jersey; and

WHEREAS, PEG Bandwidth is authorized by the New Jersey Board of Public Utilities (NJBP) to do business as a local exchange company in the State of New Jersey; and

WHEREAS, PEG Bandwidth has presented the Borough of Woodcliff Lake with a Rights of Way Agreement pursuant to N.J.S.A. 48:17-10 et. seq., which would allow it to install fiber optic cabling on poles owned by Verizon and other public telephone and electric utilities and in underground conduit already installed in the public rights of way located within the Borough; and

WHEREAS, it is in the best interests of the Borough to execute the Rights of Way Agreement.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council that the Mayor is hereby authorized to sign and deliver the Rights of Way Agreement to:

PEG Bandwidth, NJ LLC. ATT: Larry Duvall

Director of OSP, Engineering & Construction
PEG Bandwidth, LLC
5904 Stone Creek Dr., Suite 130
The Colony, TX 75056

Borough Attorney: Paul Kaufman, Esq. of Kaufman, Semeraro
& Leibman, LLP
Two Executive Drive
Suite 530
Fort Lee, New Jersey 07024

ROLL CALL:

Introduction: Mr. Rosenblatt

Second: Mrs. Abene

Ayes: Mrs. Abene, Mr. Belgiovine, Mr. Bloom, Mrs. Gadaleta, Mr. Rendo,
Mr. Rosenblatt

Nays: None

Abstain: None

Absent: None



BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, P.O. BOX 8619, WOODCLIFF LAKE, NEW JERSEY 07677

JEFFREY R. GOLDSMITH, Mayor
THOMAS RICHARDS, Borough Administrator

201-391-4977
Fax 201-391-8830

CERTIFICATION

I, Deborah Dakin, Acting Borough Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Mayor and Council at the meeting of December 1, 2014.

DEBORAH DAKIN
ACTING BOROUGH CLERK



BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, P.O. BOX 8619, WOODCLIFF LAKE, NEW JERSEY 07677

JEFFREY R. GOLDSMITH, Mayor
THOMAS RICHARDS, Borough Administrator

201-391-4977
Fax 201-391-8830

RESOLUTION AUTHORIZING THE SUBMISSION OF A FY 2015 BERGEN COUNTY COMMUNITY DEVELOPMENT BLOCK GRANT

RESOLUTION NO. 14-217

DECEMBER 1, 2014

WHEREAS, a Bergen County Community Development grant of \$5,000.00 has been proposed by the Borough of Woodcliff Lake for Senior Citizen Trips; and

WHEREAS, pursuant to the State Inter-local Services Act, Community Development funds may not be spent in a municipality without authorization by the Governing Body; and

WHEREAS, the aforesaid project is in the best interest of the people of the Borough of Woodcliff Lake; and

WHEREAS, this resolution does not obligate the financial resources of the municipality and is intended solely to expedite expenditure of the aforesaid CD funds.

NOW, THEREFORE, BE IT RESOLVED that the Governing Body of the Borough of Woodcliff Lake hereby confirms endorsement of the aforesaid project.

BE IT FURTHER RESOLVED, that a copy of this resolution shall be sent to the Director of the Bergen County Community Development Program so that implementation of the aforesaid project may be expedited.

ROLL CALL:

Introduction: Mr. Rosenblatt

Second: Mrs. Abene

Ayes: Mrs. Abene, Mr. Belgiovine, Mr. Bloom, Mrs. Gadaleta, Mr. Rendo, Mr. Rosenblatt

Nays: None

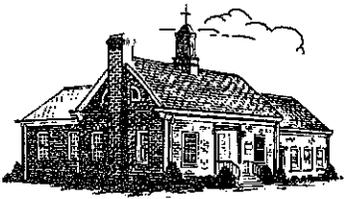
Abstain: None

Absent: None

CERTIFICATION

I, Deborah Dakin, Acting Borough Clerk for the Borough of Woodcliff Lake, do hereby certify this to be a true copy of the resolution passed at the Mayor and Council meeting of the Borough of Woodcliff Lake held on December 1, 2014.

Deborah Dakin
Acting Borough Clerk



BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, P.O. BOX 8619, WOODCLIFF LAKE, NEW JERSEY 07677

JEFFREY R. GOLDSMITH, Mayor
THOMAS RICHARDS, Borough Administrator

201-391-4977
Fax 201-391-8830

RESOLUTION AUTHORIZING HOLDING OF CLOSED SESSION

**Resolution No. 14-218
December 1, 2014**

WHEREAS, the Mayor and Council of the Borough of Woodcliff Lake, pursuant to the provisions of N.J.S.A. 10:4-12(b), may meet in closed session; and

WHEREAS, the following is the subject matters to be discussed in closed session:

1. Police Captain's Contract
2. Police Promotions
3. Kevin Woods' Appeal

WHEREAS, these Minutes will be kept and once the matter involving the confidentiality of the aforementioned no longer requires that confidentiality, then the minutes can be made public.

NOW THEREFORE BE IT RESOLVED that formal action may be taken at the Meeting.

ROLL CALL:

Introduction: Mr. Rendo
Second: Mrs. Abene
Ayes: Mrs. Abene, Mr. Belgiovine, Mr. Bloom, Mrs. Gadaleta, Mr. Rendo,
Mr. Rosenblatt
Nays: None
Abstain: None
Absent: None

CERTIFICATION

I, Deborah Dakin, Acting Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Mayor and Council at the meeting of December 1, 2014.

**DEBORAH DAKIN
ACTING BOROUGH CLERK**



BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, P.O. BOX 8619, WOODCLIFF LAKE, NEW JERSEY 07677

JEFFREY R. GOLDSMITH, Mayor
THOMAS RICHARDS, Borough Administrator

201-391-4977
Fax 201-391-8830

RESOLUTION AUTHORIZING AN OFFER OF CONTRACT OF EMPLOYMENT TO CAPTAIN ROGER CARON

RESOLUTION NO. 14-219
December 1, 2014

WHEREAS, the Borough of Woodcliff Lake and Police Captain, Roger Caron ("Captain Caron"), previously entered into a Contract of Employment for a term commencing on August 4, 2008 and ending on August 3, 2013 (the "Original Contract"); and

WHEREAS, the Borough has determined it is in the Borough's best interest to offer Captain Caron a new Contract of Employment, to be effective retroactively from January 1, 2014 and ending on December 31, 2017; and

WHEREAS, the Borough has determined that the new Contract of Employment should contain the same terms and conditions as the Original Contract with the following changes:

- (i) Captain Caron shall receive a 1.5% salary increase for calendar year commencing January 1, 2014 and ending December 31, 2014; and
- (ii) Captain Caron shall receive a 2.00% salary increase for calendar year commencing January 1, 2015 and ending December 31, 2015; and
- (iii) Captain Caron shall receive a 2.00% salary increase for calendar year commencing January 1, 2016 and ending December 31, 2016; and
- (iv) Captain Caron shall receive a 2.00% salary increase for calendar year commencing January 1, 2017 and ending December 31, 2017 and
- (v) Captain Caron's clothing allowance which is currently \$900 should be rolled into his salary; and
- (vi) The 2004 Personnel Manual and Procedures Policy shall prevail.

WHEREAS, all other terms and conditions of employment set forth in the Original Contract shall remain in full force and effect.

NOW THEREFORE, BE IT RESOLVED, special labor counsel is hereby authorized to prepare a Contract of Employment for Caption Roger Caron in accordance with the terms and conditions set forth herein.



BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, P.O. BOX 8619, WOODCLIFF LAKE, NEW JERSEY 07677

JEFFREY R. GOLDSMITH, Mayor
THOMAS RICHARDS, Borough Administrator

201-391-4977
Fax 201-391-8830

ROLL CALL:

Introduction: Mr. Rosenblatt
Second: Mr. Bloom
Ayes: Mrs. Abene, Mr. Bloom, Mrs. Gadaleta, Mr. Rosenblatt
Nays: Mr. Belgiovine, Mr. Rendo
Abstain: None
Absent: None

CERTIFICATION

I, Deborah Dakin, Acting Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of December 1, 2014.

DEBORAH DAKIN
ACTING BOROUGH CLERK