

BOROUGH OF WOODCLIFF LAKE

ORDINANCE NO. 10-04

'AN ORDINANCE TO FIX THE COMPENSATIONS OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF WOODCLIFF LAKE, COUNTY OF BERGEN AND STATE OF NEW JERSEY.'

BE IT ORDAINED by the Mayor and Council of the Borough of Woodcliff Lake as follows:

SECTION I. That the annual maximum base compensation to be paid to the following officers and employees of the Borough of Woodcliff Lake shall be fixed for the year 2010 as follows

	SALARY RANGE			2010 SALARY
	MIN.	MID	MAX.	
Mayor	4,550	5,850	7,150	5,000
Councilmember's	2,900	3,725	4,550	3,000
Judge of the Municipal Court	10,000	17,500	25,000	22,523
Prosecutor, Annual Retainer				9,500
Public Defender				150.00 per case
Engineer, Annual Retainer				8,500
Attorney, Borough, Annual Retainer				6,000
Attorney, Planning Board, Annual Retainer				2,400
Attorney, Board of Adjustment, Annual Retainer				3,200

And, in addition thereto, such other compensation as they may be legally entitled for service rendered upon presentation of verified bills as required by Law

SECTION II. That the annual maximum base compensation to be paid to the following officers and employees of the Borough of Woodcliff Lake shall be for the year 2010 as follows:

	SALARY RANGE			2010 SALARY
	MIN.	MID	MAX.	
Administrator	90,000	120,000	150,000	144,456
Chief Financial Officer (P/T)	25,000	37,500	50,000	36,000
Borough Clerk	42,600	54,400	66,200	62,065
Administrative Assistant/BOH Secretary	25,000	35,000	45,000	33,335
Tax Collector	42,600	54,400	66,200	54,274
Finance Clerk	28,000	36,000	44,000	38,097
Receptionist/Fire Prevention Secretary	24,900	35,350	38,800	34,037
Court Administrator	29,400	37,700	46,000	38,760
Deputy Court Clerk (P/T)	10,350	15,525	20,700	17.00/hr.
Secretary, Planning/Zoning Board	35,000	45,000	55,000	53,755
Tech. Assistant/Administrative Asst.	30,000	39,000	48,000	45,222

	SALARY RANGE			2010
	MIN.	MID	MAX.	SALARY
Construction Code Official	27,200	34,800	42,400	41,463
Property Maintenance Official	3,100	5,050	5,200	5,017
Construction Supervisor	14,000	17,000	20,000	19,751
Building Sub code Official	9,000	12,000	15,000	14,339
Plumbing Sub code Official	5,000	8,500	12,000	5,000
Electrical Sub code Official	5,000	8,500	12,000	11,795
Zoning Official	4,100	5,150	6,200	5,017
Secretary, Tax Assessor	20,000	25,000	30,000	28,260
Registrar- Stipend				1,000
Deputy Registrar - Stipend				500
Director of Public Assistance	1,600	2,100	2,600	1,976
Recycling Coordinator	4,000	5,250	6,500	6,126
Fire and Mechanical Sub code Official	5,000	8,500	12,000	7,361
Fire Prevention Official	9,000	12,000	15,000	13,211
Deputy Fire Prevention Official				25.07/hr.
Fire Prevention Inspectors				23.86/hr.

SECTION III. Public Safety. That the annual maximum base compensation to be paid to the following officers and employees of the Borough of Woodcliff Lake shall not exceed the following amounts for the year 2010.

	SALARY RANGE			2010
	MIN.	MID	MAX.	SALARY
Police Chief				154,435
Captain				141,717
Admin. Assist./Matron	30,000	40,000	50,000	46,873
Emergency Mgmt. Coordinator (P/T)	5,200	7,800	10,400	7,818
Deputy Emergency Mgmt. Coordinator (P/T)				0
School Crossing Guards (P/T)	11.98	15.32	18.65	18.27/hr.

SECTION IV. Department of Public Works. That the annual maximum base compensation to be paid to the following officers and employees of the Borough of Woodcliff Lake shall not exceed the following amounts for the year 2010.

	SALARY RANGE			2010
	MIN.	MID	MAX.	SALARY
Superintendent	75,000	102,500	130,000	125,397
*Foreman	50,000	67,500	85,000	78,927
Senior Labor/Driver/Asst. Mech./Lead Man	45,000	60,000	75,000	70,943
Sanitation person #1	45,000	60,000	75,000	69,293
Labor/Driver	45,000	60,000	75,000	64,253
Facilities Maintenance	32,500	38,750	45,000	39,765
Stand by Person - \$300.00 per week				
Ecology Lead (P/T)				31.53/hr.
Ecology Assistant (P/T)				15.79/hr
Snow Plow Driver (P/T)				30.00/hr.

Summer Help (P/T)	12.00/hr.
Leaves - Fall Help (P/T)	13.00/hr.

* Includes \$2,500 Foreman & \$1,500 Leadman

SECTION V. Park & Recreation. That the annual maximum base compensation to be paid to the following officers and employees of the Borough of Woodcliff Lake shall not exceed the following amounts for the year 2010:

	SALARY RANGE			2010 SALARY
	MIN.	MID	MAX.	
Recreation Director (P/T)	20,700	31,050	41,400	39,990
Park & Recreation Secretary (P/T)				15.05/hr
Pool Manager				11,500
Pool Assistant Manager				9,500
Lifeguard - 1 st Year				7.15/hr.
Lifeguard - 2 nd Year				7.25/hr.
Lifeguard - 3 rd Year				7.50/hr.
Life Guard - 4 th Year				8.00/hr.
Life Guard, 5 th year or more				8.00/hr. - 9.25/hr.
Substitute Lifeguard				7.15/hr.
Gate Guard - Old Mill Pool 1 st Year				7.15/hr.
Gate Guard - Old Mill Pool 2 nd Year				7.25/hr.
Gate Guard - Old Mill Pool 3 rd Year				7.50/hr.
Swim Team Head Coach				2,500
Swim Team Assistant Coach				1,700
Head Director - Summer Day Camp				3,800
Assistant Director - Summer Day Camp				3,000
Arts & Crafts Director - Summer Day Camp				1,800
Camp Counselor - 1 st Year				25/day
Camp Counselor - 2 nd Year				27/day
Camp Counselor - 3 rd Year				30/day
Camp Counselor - 4 th Year				32/day
Tennis Attendant		not to exceed		11.00/hr.

SECTION VI. Hourly Rate/miscellaneous compensation. That the rate of time employed for part time or temporary shall be no less than that set by the United States Department of Labor Fair Standards Act.

That the rate of overtime shall be computed at the rate of one and one-half (1-1/2) times the base salary hourly wage of the employee after 40 hours worked.

That all full-time employees may be compensated one day's pay (base pay) for each two (2) unused sick days.

Maximum twelve (12) sick days per year. All full-time employees have an option to accumulate sick days in lieu of this compensation.

An auto allowance will be provided for the Construction Code Official at \$250/month.

Any additional compensation must be approved by the Mayor and Council.

SECTION VII. Longevity. All full-time salaried employees hired prior to July 1, 2003 shall receive, in addition to the above base salary, the following:

STEP	LONGEVITY %	AFTER YEARS OF SERVICE
1	2	6
2	4	11
3	6	15
4	8	19
5	10	23
6	12(CAP)	29

SECTION VIII. Contracts. Any contracts or agreements, which have been duly authorized by the Mayor and Council, the terms and conditions of said agreements will be adhered to.

SECTION IX. All ordinances or parts thereof inconsistent herewith are hereby expressly repealed.

SECTION X. That this ordinance shall be retroactive to January 1, 2010 upon passage and publication as required by law.